

LAKE
MACQUARIE
CITY

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STATUTORY REPORT

Carolin Plattington
Manager, Environmental Systems

David Hughes
Assistant Mayor & General Assembly

Tony Farrell
Deputy Chief Executive Officer

Morven Cameron
Chief Executive Officer

Kay Essler
Mayor

Angela Lamb
Deputy Mayor

Heissa Rowe
Mayor, Environmental Services

Kate Davies
Mayor of Councils, Health and General Services

John Ferguson
Deputy Mayor, General Services

Glenn Bunney
Deputy Mayor, Environmental Services

Nick Jones
Councillor

Adam Shultz
Councillor

Madeline Bishop
Councillor

LUJ

Luke Cubis
Councillor

Jason Pauling
Councillor

David Belcher
Councillor

Colin Grigg
Councillor

Keara Conroy
Councillor

Legislative checklist

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1. Contributions and donations

We provide a range of financial assistance programs to support community groups and organisations who add social, economic or environmental benefits to our city.

In total, \$4,269,152 was contributed or otherwise granted to financially assist others in 2021-2022.

1.1 DONATIONS PROGRAM

Through the Donations Program, Council provides financial assistance to not-for-profit groups and organisations who have significant local membership and/or who are undertaking a project that will provide significant local benefit.

In 2021-2022, Council awarded a total of \$34,713 in donations to community groups and organisations.

Applicant	Funding awarded
Swansea Belmont Surf Life Saving Club	\$1845
Toronto Centenary Hub	\$2000
Mount Sugarloaf Croquet Club Inc.	\$1990
OzHarvest	\$1152
Quirky Quilters (St Luke's Uniting Church Belmont)	\$2000
Redhead Community Library	\$2000
Catherine Hill Progress Association	\$2000
Healing Path to Wellness Inc.	\$2000
Belmont Neighbourhood Centre	\$2000
Eastlakes Physical Culture	\$2000
Wyee Rural Fire Brigade	\$2000

Applicant	Funding awarded
Lake Macquarie Woodworking Club Inc.	\$2000
1 st Byattunga Scout Group	\$2000
Road Safety Education Ltd	\$2000
Mums' Cottage	\$2000
Cardiff Boolaroo District Cricket Club	\$2000
Lake Macquarie Live Steam Locomotive Society	\$2000
Catherine Hill Bay Surf Life Saving Club Inc.	\$1726
Total	\$34,713

1.2 NAIDOC WEEK GRANTS

NAIDOC Week celebrations are held in July each year to recognise the history, culture and achievements of Aboriginal and Torres Strait Islander people across the country.

Council has established a NAIDOC Week Fund to increase community awareness of Aboriginal and Torres Strait Islander people's achievements, culture and heritage. The fund supports culturally significant NAIDOC Week events and projects in the city. Funded events and projects must engage local Aboriginal people in the planning, implementation and evaluation processes.

In 2021-2022, Council awarded a total of \$15,250 to 22 successful applicants for NAIDOC Week events.

CATEGORY 1 (UP TO \$2500)

Applicant	Funding awarded
Biraban Local Aboriginal Land Council	\$2500
Total	\$2500

CATEGORY 2 (UP TO \$750)

Applicant	Funding awarded
St Francis Xavier Primary School, Belmont	\$750
St Joseph's Primary School, Charlestown	\$750
Lake Macquarie High School	\$750
Cardiff Public School	\$750
West Wallsend High School	\$750
St Mary's Catholic College, Gateshead	\$750
Argenton Public School	\$750
St Kevin's Primary School, Cardiff	\$750
Edgeworth Public School	\$750
Swansea Community Cottage	\$750
Whitebridge High School	\$750
Heritage College Lake Macquarie	\$750
Windale Public School	\$500
Centre for Hope Windale	\$500
Toronto High School	\$500
Sugar Valley Neighbourhood Centre	\$500
Charlestown South Public School	\$350
Belmont Neighbourhood Centre	\$350
Care Activities Inc.	\$350
Cardiff High School	\$350
Caves Beach Public School	\$350
Total	\$12,750

1.3 YOUTH WEEK GRANTS

Council provides funding to support events and activities, involving young people aged 12-24, during National Youth Week. Any non-profit organisation that is incorporated or auspiced by an incorporated organisation can apply for a grant of up to \$1000.

In 2021-2022, the grants program funded 11 events that involved 60 young people in planning and were attended by 412 young people.

The NSW Government provided half of the core funding totalling \$4760 (which Council is required to match) and an additional \$800 regional subsidy, resulting in a total grant pool of \$10,320.

Applicant	Event	Funding awarded
Lake Macquarie PCYC (Windale)	Colour Run event	\$1000
Morisset PCYC	Colour Run event	\$1000
Community Activities Lake Macquarie	Youth/community hub, electronic gaming van	\$1000
Hunter Sports High School	Youth Leadership Forum	\$900
Southlake Community Services	Youth Raw Challenge	\$1000
Northlake Youth Service	Youth It Up Festival	\$1000
Youth Artisan Market Place	Youth arts market	\$500
Centre for Hope	Youth Festival, Windale Skate Park	\$1000
Eastlake Youth Centre	Breakdance workshop and event	\$1000
Headspace Newcastle	Arts workshop for Big Picture students	\$1000
Sugar Valley Neighbourhood Centre, West Wallsend	Youth Activities Day for students of West Wallsend High	\$920
Total		\$10,320

1.4 LOCAL HERITAGE FUND

Council offers small grants to owners of heritage-listed properties in Lake Macquarie, on a matching dollar-for-dollar basis, to assist with property maintenance.

In 2021-2022, Council awarded \$6385 to seven property owners.

Heritage item address	Project	Funding awarded
159 Main Road, Speers Point LEP No. 148	Exterior repair and repainting	\$500
47 Dobell Drive, Wangi Wangi Dobell House. LEP No. 190	Exterior repair and repainting	\$985
21 Elsdon Street, Redhead Mine Manager's House. LEP No.134	Preparation of Conservation Management Plan	\$1000
10 Council Street, Speers Point LEP No.142	Restoration of front fence	\$500
57-59 Carrington St, West Wallsend Clyde Inn Hotel. LEP No.202	Preparation of Conservation Management Plan	\$1000
29 St Helen Street, Holmesville Uniting Church. LEP No.241	Exterior repair of timber cladding and guttering	\$900
105 Burwood Road, Whitebridge LEP No. 222	Roof repair	\$1500
Total		\$6385

1.5 RENT SUBSIDIES

Council leases premises to a variety of community and recreational groups. The rent subsidies provided by Council represent the

difference between the determined market rent and the actual rent paid.

In 2021-2022, Council provided rent subsidies to a total value of \$3,745,787.

Grouping	Subsidy
Bowling clubs	\$883,315
Community and recreation	\$1,411,813
Child care centres	\$1,112,178
Crown reserves	\$338,481
Total	\$3,745,787

1.6 EVENT FUNDING PROGRAM

Council's event funding program recognises the vital role community groups and organisations play in the development of social capital and quality of life in Lake Macquarie.

In 2021-2022, Council awarded a total of \$247,225 for event funding in the city.

Funding is provided in three categories:

LOCAL EVENTS AND CELEBRATIONS

Local events, activities and celebrations staged for local audiences can be funded to support small businesses and increase community participation. These may be one-off activities or new events for the community, sporting or recreation clubs that celebrate a location, or themes that are relevant to the local population.

Applicant	Event	Funding approved
Cardiff Northlakes Brass Band Inc	Christmas in Brass concert Concert held at the Warners Bay Theatre on 19 December 2021.	\$645
Whittley Club NSW Inc	Whittley Club National Regatta NSW 2022 Four-day regatta from 24-27 February 2022 from the Royal Motor Yacht Club, Toronto.	\$2000
Anglican Parish of Belmont North Redhead	Redhead Community Carols Evening event held on 11 December 2021 at Webb Park, Redhead.	\$2000
Speers Point Amateur Sailing Club Inc	Learn to Sail programs Funding for the program from 2 October 2021-24 April 2022 at Speers Point.	\$2000
New Vine Lakes Baptist Church	Carols by the Lake 2021 Evening event on 12 December 2021 at Thomas H Halton Park, Croudace Bay.	\$2000
Cardiff Northlakes Brass Band Inc	And The Band Played On concert 7 August 2022 at the Warners Bay Theatre for 100 attendees.	\$530
Lions Club of Valentine Inc	ANZAC Day 25 April 2022 at Valentine for 500 attendees.	\$2000
Boolaroo Speers Point RSL Sub-branch	ANZAC Day 25 April 2022 at Speers Point Park for 5000 attendees.	\$2000
Boolaroo Speers Point RSL Sub-branch	ANZAC Day 25 April 2022 at Teralba for 200 attendees.	\$2000
Caves Beach Surf Life Saving Club	Caves Beach Ocean Swim 3 April 2022 at Caves Beach for 500 attendees.	\$1500

Applicant	Event	Funding approved
South Lake Macquarie RSL Sub-branch	ANZAC Day 25 April 2022 at Dora Creek for 700 attendees.	\$2000
Sugar Valley Neighbourhood Centre Inc	ANZAC Day 25 April 2022 at Cameron Park for 1500 attendees.	\$2000
Art Lovers Movement	Art Lovers Exhibition and Sale 2022 25-27 March 2022 at Morisset Sports Centre for 500 attendees.	\$2000
Toronto Centenary Hub	Textile Tasters 10 January to 28 February at the Toronto Community Hub for 120 participants.	\$2000
Lake Macquarie Winds Inc	Lake Macquarie Winds – Music Dreamtime to Modern 24 September 2022 at Rathmines Theatre for 60 attendees.	\$1800
Cardiff Northlakes Brass Band Inc.	CNL Brass in Concert 3 April at Warners Bay Theatre for 100 attendees.	\$830
Lake Macquarie Rowing Club	Lake Macquarie Rowing Club Regatta 2022 19-20 February 2022 at Booragul for 500 participants.	\$1600
Pelican Flat RSL Sub-branch	ANZAC Day 25 April 2022 at Pelican for 1000 attendees.	\$2000
Waratah Brass Newcastle	Waratah Brass Concert Series 6-18 May 2022 at Warners Bay Theatre for 200 attendees.	\$2000
Cardiff RSL Sub-branch	ANZAC Day 25 April 2022 at Cardiff for 1000 attendees.	\$2000

Applicant	Event	Funding approved
Total		\$34,905

COMMUNITY EVENTS

Community funding recognises the vital contribution of not-for-profit organisations and groups in developing a strong and resilient community. Community events should make a positive and ongoing contribution to the community. This funding is provided to assist event organisers to develop new events or improve existing ones while working towards event sustainability.

Applicant	Event	Funding approved
NSW Police Lake Macquarie	Lake Macquarie Say NO to Domestic Violence Family Fun Day Event held on 16 November 2021 at Speers Point Park.	\$5000
Pound Paws Inc	Pound Paws Dog Day at Lake Macquarie Event at Speers Point Park on 11 December 2021.	\$1000
Police and Citizens Youth Clubs NSW Ltd Morisset Club	Southlake Christmas Spectacular Evening event on 12 December 2021 at the Morisset Showgrounds.	\$5000
Warners Bay Business Network	Lake Macquarie Twilight Markets Evening event to be held on 30 November 2021 on the Warners Bay foreshore.	\$5000
Athletics NSW Ltd	Fernleigh 15 All-day event on 17 October 2021 on the Fernleigh Track.	\$5000

Applicant	Event	Funding approved
Swansea Belmont Surf Life Saving Club	Kracka Iron Person Challenge 2021 All-day event on 6 November 2021 at Blacksmiths Beach.	\$6000
MTB Series	Ride 4 Rescue MTB Series 26 March 2022 at Awaba for 500 participants.	\$5000
Newcastle Fringe Festival	Fringe for Families 26 March 2022 at Warners Bay Theatre and the Multi-Arts Pavilion (MAP), mima for 2000 attendees.	\$3000
Warners Bay Chamber	Music in the Podium Eight Fridays from 7 January-25 March 2022 for 12,000 attendees.	\$10,000
Royal Motor Yacht Club Toronto	Lakefest 2022 26 January-19 February 2022 at Toronto for 4000 attendees.	\$5000
Wangi Amateur Sailing Club	Commodores Ball 19 February 2022 at Toronto for 200 attendees.	\$5000
Swansea Belmont Surf Life Saving Club	Moon Island Classic 22 June 2022 for 150 people at Blacksmiths Beach.	\$6500
Wangi Wangi Lions	New Year's Eve Wangi Fireworks 31 December 2022 at Wangi Wangi for 6000 attendees.	\$5000
Total		\$66,500

SPONSORED EVENTS AND FESTIVALS

Sponsorship funding is provided for high profile events and festivals, in recognition of the economic benefit and vibrancy they bring to Lake Macquarie City. Events and festivals in this category will attract visitation to the city from outside the region, and encourage residents to participate in major cultural, sporting and recreational activities.

Applicant	Event	Funding approved
NSW Police and Emergency Services Sailing Club	Emergency Services Regatta – Lake Macquarie 2021 Two-day event held at Toronto on 8-9 September 2021.	\$3000
Cardiff ATUNE Squash Centre	Lake Macquarie Squash Open Two-day event held on 24-25 July 2021.	\$2500
Max Adventure Pty Ltd	Maximum Adventure Race Series, Lake Macquarie Two-day event on 12-13 February 2022 at Cams Wharf.	\$10,000
Warners Bay Business Network	Lake Macquarie Superboats 2021, Warners Bay foreshore Two weekends of 16 October 2021 and 24 October 2021 on the Warners Bay to Eleebana foreshore.	\$20,000
Newcastle Cricket Zone Inc	Bradman Cup Cricket Carnival Four-day event from 4-7 January 2022 at various Lake Macquarie cricket grounds.	\$10,000
Samurai Judo Academy	The Lake Macquarie Games – judo competition Tournament on 21 November 2021 at the Windale Police Citizens Youth Club.	\$1550

Applicant	Event	Funding approved
Speers Point Amateur Sailing Club	Lake Macquarie sailing event calendar initiative All-year program at various dates for 1600 participants.	\$20,000
Fingers Crossed Creative Ltd	Migration Intergalacular – an original immersive 360-degree multimedia journey through space and imagination 22-23 April 2022 at MAP mima for 500 attendees.	\$15,800
Tangerine Events	Kids Day Out 30 October 2021 at Speers Point Park for 5000 attendees.	\$15,000
Rotary Club of Warners Bay	Lake Mac Autumn Fair 29 April 2022 at Speers Point Park for 8000 attendees.	\$7500
Max Adventure Pty Ltd	Raffertys Coastal Run 9 July 2022 at Raffertys Resort for 1100 participants.	\$7500
Hunter Opera	A Gentleman's Guide to Love and Murder 18 June-3 July 2022 at Warners Bay Theatre for 1000 attendees.	\$13,000
Catapult Dance Choreographic Hub	Catapult's Chasing Dreams children's event 7 March-28 October 2022 at Warners Bay Theatre for 5000 participants and attendees.	\$20,000
Total		\$145,850

1.7 COMMUNITY ENVIRONMENTAL GRANTS

The Community Environment Grants program (formerly known as the Environmental Sustainability Grants program) supports not-for-profit community groups undertake community-initiated projects that improve our local environment or inspire environmentally sustainable behaviour in our city.

In 2021-2022, Council awarded \$34,634 in grant funding to 10 community and school parents and community groups.

Applicant	Project	Funding approved
Rathmines Area Sustainable Neighbourhood Group	Community land planting project, Styles Point	\$3089
Edgeworth Memorial Neighbourhood Centre	Sowing the Seeds of Good Health	\$2150
Glendale Early Education Centre	Welcome to Hotel Frogtopia	\$1250
St Joseph's Primary School, Charlestown NSW	Bush tucker garden and yarning circle	\$5000
Dora Creek Public School P and C	Dora Creek vegetable patch	\$4285
Lake Macquarie Sustainable Neighbourhood Alliance Inc	Plastic free cafes/coffee vans	\$2923
Lake Macquarie Sustainable Neighbourhood Alliance Inc	ReLeaf Lake Mac - tree trail amongst the sculpture park	\$4224
OzHarvest Ltd	Nourish educational garden project	\$3558
Lake Macquarie Family Day Care	Sustainability practices in Family Day Care	\$3155

OzFish Unlimited	Saving saltmarsh in Salt Bay and Black Neds Bay, Lake Macquarie	\$5000
Total		\$34,634

1.8 ENVIRONMENTAL RESEARCH GRANTS

The Environmental Research Grants program supports projects that assist Council and other environmental managers to develop appropriate land use practices, plan remedial and preventative works, and adjust management strategies.

Council, with assistance from sponsors, has provided environmental management support in Lake Macquarie City since 1987. Sponsors of the Lake Macquarie Environmental Research Grants for 2021-2022 included Delta Electricity, Origin Energy, and Hunter Water.

In 2021-2022, four projects were funded for a total of \$25,000.

Applicant	Project	Funding approved
Dr Ashley Ansari University of Wollongong	Profiling antibiotic contamination in Lake Macquarie	\$7500
Mr Laureano Gonzalez (PhD candidate) University of the Sunshine Coast	Monitoring sedimentation and storage capacity changes using fibre optic sensing	\$6312
Dr Leigh Martin University of Technology Sydney	Distribution, abundance and ecological impacts of feral deer in Lake Macquarie	\$5700
Ass. Prof. Troy Gaston University of Newcastle	Sub-lethal stressors in seagrass: getting the data before it's too late	\$5488

Total	\$25,000
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1.9 RESOURCES FOR REGIONS

Council was successful in receiving a \$50,000 grant under round seven of the NSW Resources for Regions program. This funding enabled Council to support the Biraban Local Aboriginal Land Council (LALC) to undertake a business case for its priority land holdings, which aimed to identify tourism, cultural conservation, residential and industrial development potential and land with significant environmental values.

The project, which was funded by the NSW Government, was completed in June 2022 with the full \$50,000 grant amount being paid to Biraban LALC in 2021-2022.

1.10 COVID-19 ASSISTANCE

Council provided COVID-19 rent relief to the following values:

Clubs	\$3200
Commercial leases	\$40,196

1.11 COVID-19 COMMUNITY GRANTS

The COVID-19 Community Funding program was developed to assist local community organisations to respond to the COVID-19 pandemic. The funding program enabled direct service providers to support the increased number of vulnerable and at-risk communities during the COVID-19 pandemic and through the recovery phase. The program funded projects that directly supported the physical health and mental wellbeing, social connection and safety of vulnerable and at-risk groups within Lake Macquarie City.

The program provided a total of \$99,838 in funding, with individual grants limited to \$5000 per application.

Applicant	Project	Funding approved
Belmont Neighbourhood Centre	Purchase of vouchers to help those in the community suffering financially due to the COVID-19 lockdown	\$5000
Charlestown Caring Group	Provision of hampers and vouchers for local club high-tea meals	\$2500
Community Activities Lake Macquarie Inc	Emergency relief vouchers for food and prepaid data	\$5000
Edgeworth Memorial Neighbourhood Centre Inc	Provision of food and other essential household items Garden blitz project	\$4500
Gateway Care	Weather screens to protect food hampers awaiting distribution/pick-up Food hamper packaging/boxes Hand trollies for transportation	\$4280
Healing Path to Wellness	Purchase of telehealth equipment to enable clients to access medical care	\$5000
Hunter Care Ltd	Food and personal hygiene hampers to the local community	\$5000
Hunter Homeless Connect Inc	Food relief and community directory support	\$5000
Hunter Multicultural Communities Inc	Provision of care packages and multicultural meals	\$5000
JobQuest - Skills for Jobs (HIPPY Program)	Mental health wellbeing resources for families	\$5000
Lifeline Direct Ltd	Telehealth and face-to-face counselling	\$1800

Applicant	Project	Funding approved
Macquarie Preschools Cooperative Ltd	Carey Bay Preschool mindfulness program for young children	\$1680
Mums Cottage	Providing wellbeing packs for children and families	\$5000
Newcastle Meals on Wheels	Funding to support cost of meal delivery	\$5000
Nova for Women	Emergency accommodation and support	\$5000
Our Community Place Inc	Lunch hub	\$2750
Police Citizens Youth Clubs NSW Ltd	Provision of personal hygiene/personal protective equipment packs	\$5000
Southlake Community Services Inc	Social connection activities targeted towards young people and families	\$5000
Southlake Community Services Inc	Funding to support cost of meal delivery	\$4000
Sugar Valley Neighbourhood Advancement Group Inc	Provision of hampers and vouchers	\$5000
Survivor's R Us Inc	Provision of food hampers	\$4000
Swansea Community Cottage Inc	Wifi for identified families evouchers to complement food hampers	\$4328
Wyee Hub	Food pantry/shelving and fridge to enable greater supply of food	\$5000
Total		\$99,838

2. Companion animals

OUR ROLE

Council rangers are responsible for enforcing NSW companion animal legislation. Rangers promote and facilitate responsible ownership of dogs, cats and general animal welfare by focusing on the legitimate needs of pets and their owners, while respecting the rights of other members of the community and protecting the environment.

REVENUE

Council received \$254,666 in companion animal revenue in 2021–2022, comprising:

- \$162,068 from registrations fees
- \$77,426 from infringement notices
- \$15,172 from impounding fees

Council's expenditure for the year includes the cost of running a holding facility, wages for two Council staff members who form the dog attack response team, and for administration staff who complete our companion animal data entry, communications with animal owners and payment processes. Eight general duties rangers also assist with animal impounding and seizing stray and roaming dogs. The cost for all companion animal-related duties, equipment and facility was \$547,162.

IMPOUNDED ANIMALS

Council rangers impounded 677 companion animals during 2021-2022.

Council rangers returned 239 pets to their owners within five days of being impounded.

When a Council ranger collects an animal, it is checked for identification and returned to the owner where possible. If the owner cannot be identified, a ranger will start communications with rehoming organisations.

DOG ATTACKS

In 2021-2022, there were 306 dog attack reports, 203 involving other animals and 103 involving people. This figure includes five reports that were a combination of animals and people.

Council rangers investigate all alleged attacks reported to Council. Some dog owners are issued with infringement notices and some may be issued with a control order to ensure public safety.

RESPONSIBLE PET OWNERSHIP EDUCATION

Information at lakemac.com.au educates people about their responsibilities as pet owners and actively promotes the importance of de-sexing dogs and cats. Signage at Council parks, beaches and reserves informs residents of their responsibilities with their companion animals in public. The signage targets issues like keeping dogs on a leash, keeping animals away from children's play areas, and promotes all of our off-leash areas.

Council regularly mails information to companion animal owners about their obligations under the *Companion Animals Act 1988* to obtain annual permits and to ensure they register their dogs and cats. By improving registration rates and delivering targeted education, Council aims to increase the number of pets returned to their owners and reduce the number of animals rehomed.

Council rangers offered free microchipping on two days this year.

ALTERNATIVE TO EUTHANASIA FOR UNCLAIMED ANIMALS

Council has established relationships with various companion animal welfare and rehoming groups to ensure we increase re-homing rates. We manage a very successful lost and found page and use social media to improve return-to-home efforts. Our Dogs in Open Space Strategy aims to provide safe and inviting spaces for dogs and owners, while balancing the recreational needs of the wider community.

OFF-LEASH AREAS FOR DOGS

Council currently has 29 off-leash areas at beaches, parks and reserves throughout the city.

Off-leash locations are available at visit lakemac.com.au.

3. Controlling interests in companies

At 30 June 2022, Council held no controlling interests in companies.

4. Stormwater management charge

Council does not administer an annual charge for stormwater management services.

5. Coastal protection services charge

Council does not administer an annual charge for coastal protection services.

6. Inspections of private swimming pools

Council performs inspections of swimming pools in the city, in accordance with the *Swimming Pools Act 1992* and the *Swimming Pools Regulation 2018*.

Inspections of tourist and visitor accommodation	3
Inspections of premises on which there were more than two dwellings	0
Number of properties issued with a certificate of compliance	1174
Number of properties issued with a certificate of non-compliance	87

7. Public interest disclosures

Public authorities are required to report annually to Parliament on their obligations under the *Public Interest Disclosures Act 1994* (PID Act). The PID Act sets in place a system to encourage public officials to report serious wrongdoing. The conditions around this reporting are set out in Council's internal reporting Public Interest Disclosures Policy.

During 2021-2022, the following disclosures were made under the policy.

	Made by public officials performing their day-to-day functions	Under a statutory or other legal obligation	All other PIDs
Number of public officials who made PIDs directly	2		
Number of PIDs received	2		
Of PIDs received, number primarily about:			
• Corrupt conduct	2		
• Maladministration			
• Serious and substantial waste			
• Government information contravention			
• Local government pecuniary interest contravention			
Number of PIDs finalised	2		
Have you established an internal reporting policy?	Yes		
Has the head of your public authority acted to meet their staff awareness obligations?	Yes		

8. Public access to information

PROACTIVE RELEASE OF INFORMATION

Council is committed to proactively releasing information to promote accountability and transparency, and to help the community participate in its decision-making.

We publish information via our website, media releases, community engagement and various social media and electronic platforms.

As required under Section 7 of the *Government Information (Public Access) Act 2009* (GIPA Act), each year Council reviews the information that can be proactively released through these channels.

We assess formal and informal access applications to determine the types of information our community wants. We consult customer service centre and key departmental staff about the types of requests they receive through telephone calls, emails and at the service counter. We regularly examine what other councils make publicly available on their websites.

SOCIAL MEDIA

In 2021-2022, Council continued to use social media to distribute information to the wider community. It proved particularly useful during the COVID-19 pandemic when we needed to communicate quickly and safely. Our social channels have continued to grow, gaining a combined total of 6544 new followers, bringing our 'digital community' to 78,925 followers across Facebook, Instagram, Twitter and LinkedIn. We published more than 6700 posts, stories, replies to comments and private messages across our four social channels and received 31,431 comments, wall posts, tags, retweets, mentions and private messages.

COUNCIL WEBSITES

We made several enhancements to our website to improve online access to information and services, such as:

- dedicated websites for Lake Mac Arts and Lake Mac Swim Centres
- providing up-to-date COVID-19 related information to the public
- updated Councillor information for the newly elected Council
- a development contributions calculator enabling self-service for our customers
- further development of our web chat feature to improve our customer service
- multiple digital services/online forms to streamline the process of submitting information to Council including the online lodging and payment of formal GIPA applications and applications for internal review.

Council continues to review the content available on its website to ensure it is transparent, accurate and informative. In 2021-2022, the Council website had 4,270,873 page views from 1,990,906 individual sessions.

The most frequently visited pages on Council website were:

Page	Views
Homepage	506,112
Bulk waste collection dates	191,996
Bin collection days	140,012
COVID-19	94,426
Application enquiry	80,741

MEDIA AND OTHER COMMUNICATIONS

In 2021-2022, Council published more than 200 media releases and news stories. Four editions of the Your City newsletter were distributed with quarterly rates notices. The Your City newsletter was also issued fortnightly to an average of 14,942 subscribers, an increase of 5183. We distributed 13 editions of our business newsletter to more than 20,000 subscribers, providing relevant updates, news and support opportunities for small and medium enterprises.

COMMUNITY ENGAGEMENT

Council's online community engagement portal, Shape Lake Mac, has continued to provide information to residents. In 2021-2022, there were more than 77,300 visits to Shape Lake Mac and 5824 active participants provided feedback on a number of long-term strategies for the city.

Council's online interactive mapping tool, Social Pinpoint, had 13,950 visits, and there were 550 community members engaged in online sessions, community pop-ups and workshops.

There were 27 key engagement projects, proactively providing information to our community on long-term strategies and plans for the city. Some of these projects included:

- Community Strategic Plan and other key Integrated Planning and Reporting documents
- Lake Activation Strategy
- Disability Inclusion Action Plan
- Volunteer Engagement Strategy
- Dogs in Open Space Strategy
- Ageing Population Strategy
- Aquatic Facilities Strategy
- Urban Heat Strategy
- Urban Greening Strategy

- Community Engagement Strategy including Community Participation Plan
- Cemeteries Conservation Management Plan
- infill housing amendments
- bulk waste review.

FORMAL ACCESS REQUESTS

In addition to open access and proactive release of information, Council provides information to the community in response to formal information requests under the GIPA Act. A full report on Council's compliance with the Act is available upon request.

Council received 130 formal access to information applications, including withdrawn but not invalid applications. Two access to information requests were declared invalid.

Council made decisions on 127 applications within the statutory timeframe (20 days plus any extensions). This figure may include applications received in the previous reporting year, but processed in the statutory timeframe. Three applications were decided after 35 days by agreement with the applicant.

Council partly refused three applications as the applications were for the disclosure of information referred to in Schedule 1 of the GIPA Act (information for which there is conclusive presumption of overriding public interest against disclosure).

Reasons information was not disclosed	Number of times consideration used
Conclusive presumption of overriding public interest against disclosure	
Legal professional privilege	2
Other public interest considerations	
Responsible and effective government	15
Law enforcement and security	2
Individual rights, judicial processes and natural justice	16
Business interests of agencies and other persons	3

Outcome of formal applications received

Access granted in full	Number of times consideration used
Private sector business	35
Members of the public (by legal representative)	21
Members of the public (other)	42
Access granted in part	
Members of the public (by legal representative)	2
Members of the public (other)	7
Access refused in full	
Members of the public (by legal representative)	4
Members of the public (other)	12
Information not held	
Private sector business	1
Members of the public (by legal representative)	7
Members of the public (other)	8

Information already available	
Members of the public (by legal representative)	3
Members of the public (other)	2
Refuse to deal with application	
Members of the public (by legal representative)	1
Members of the public (other)	3
Application withdrawn	
Private sector business	2
Members of the public (by legal representative)	2
Members of the public (other)	8

9. Voluntary planning agreements

A voluntary planning agreement is an agreement entered into by a planning authority, such as Lake Macquarie City Council, and a developer. Under the agreement, a developer agrees to provide or fund public amenities and public services, affordable housing, transport and/or other infrastructure. Contributions can be made through dedication of land, monetary contributions, construction of infrastructure or provision of material public benefit.

AGREEMENTS IN FORCE

Seven planning agreements were in force during 2021-2022, as outlined below:

Developer	Agreement details	Date made
Rezoning of land at North Cooranbong - Residential land subdivision		
Johnson Property Group Pty Ltd	<p>The agreement requires a range of public benefits in the form of land dedication, capital works and cash contributions that include:</p> <ul style="list-style-type: none"> • open space land • recreation facilities • community facilities land and capital works • road works. <p>It also requires the dedication of 119.24ha of conservation land and payment of endowment fund monies of about \$1 million (plus indexation) relating to this environmental corridor.</p> <p>The developer will be required to prepare a rehabilitation and maintenance plan for the environmental area, and provide a maintenance schedule for five years for the following facilities, once completed:</p> <ul style="list-style-type: none"> • onsite neighbourhood park • onsite sports facility and dog exercise park • north and south local parks • town common sports facility and multi-courts area • multi-purpose centre. 	<p>26 November 2008*</p> <p>*most recent version, 7 June 2021</p>
Rezoning of land at Bonnells Bay		
Stannic Securities Pty Ltd	<p>The agreement requires the developer to dedicate conservation land to Council at no cost. The developer will also prepare a management plan for the conservation land,</p>	3 March 2009

Developer	Agreement details	Date made
to provide for the rehabilitation and maintenance of the land over a three-year period by the developer at their cost.		
Employment generating development at Windale		
Hydrox Nominees Pty Ltd	<p>The agreement requires the developer to:</p> <ul style="list-style-type: none"> • acquire and transfer to Council various unformed roads land (4.35ha) • undertake maintenance works on the proposed environmental conservation land, which includes preparing a vegetation management plan for a minimum of three years, or until the land reaches a stable state (as defined in the planning agreement) • assist Council in preparing a plan of management for the offset site • pay an endowment fund of \$429,000 (plus indexation) to Council to support the ongoing management of the biodiversity offset lands. <p>Under the agreement, Council is required to reclassify the roads land (once it has been transferred to Council) from operational land to community land, to support its proposed end use as a biodiversity offset.</p>	21 January 2015
Quarry extension at Teralba		
Metromix Pty Ltd	<p>The agreement requires the developer to pay a haulage contribution to Council for the renewal and repair of parts of Rhondda Road, Wakefield Road, Northville Drive, Railway Street, William Street, Short Street, York Street and Toronto Road, Teralba.</p>	6 February 2017

Developer	Agreement details	Date made
	The haulage contribution paid to Council is at a rate of \$0.066 (plus indexation) per tonne per kilometre of materials hauled.	

Rezoning of land at George Booth Drive, Edgeworth

Hammersmith Management Pty Ltd	The agreement requires the landowner to improve or maintain the biodiversity values of the offset land for a period of 10 years (or as otherwise agreed between the parties) from the date a construction certificate is granted for subdivision work on the land. Once that maintenance period is complete, the landowner will dedicate the offset land to Council. When the land is dedicated to Council, the landowner will pay a monetary contribution to Council for the maintenance in perpetuity of the offset land from the date it is dedicated. The landowner has also agreed to register a biobanking agreement for land within Lot 2 DP 1050996 and to acquire and retire biodiversity credits in connection with the development of the land.	13 August 2018
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Reconfiguration of shops and restaurants at Glendale

Stockland Development Pty Ltd	The agreement requires the developer to: <ul style="list-style-type: none"> pay Council \$1,005,900 (increased by indexation) towards the construction of road works by Council associated with Section One of Stage One of the Lake Macquarie Transport Interchange and Stockland Drive transfer land to Council for the purpose of road widening associated with Section Two of Stage One of the Lake Macquarie Transport Interchange. 	1 March 2021
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Rezoning of land at Eleebana

Developer	Agreement details	Date made
NS DR Properties Pty Ltd	The agreement requires the developer to transfer to Council land for the public purpose of conserving the natural environment.	27 July 2020

It also requires the developer to:

- prepare a management plan
- undertake a maintenance period of five years
- pay a monetary contribution of \$49,000 (plus indexation) to Council to support the ongoing management of the land.

10. New contracts awarded and renewal of existing contracts

Contracts are listed from highest to lowest spend. All amounts exclude GST.

Heavy plant and truck hire*

Schedule of rates

Estimated spend of panel contract over five years: \$35,000,000

Accurate Asphalt and Road Repairs Pty Ltd
Allscho Bulldozer Hire Pty Ltd
ANA Industries Pty Ltd trading as ANA Asphalts
Aqua-Assets Pty Ltd
Australian Catchment Management
B and M McCulloch Pty Ltd trading as Bruce's Water Cartage
B and N Excavations Pty Ltd
Base Course Management Pty Ltd
Coates Hire Operations Pty Ltd trading as Coates
Conplant Pty Ltd
Cramps Earthmoving Pty Ltd
Dannenberg Earthmoving Pty Ltd trading as DE Plant Hire
Easylift Towing (NSW) Pty Ltd
Fenech Group Pty Ltd
Fluren Pty Ltd
Flynn Haulage and Earthmoving Pty Ltd
Freeman Civil Pty Ltd
Glenn Anderson Earth Moving Pty Ltd
Hunter Valley Concrete Pumping Service
Hydra-Wash Pty Ltd
Ian Rich Asphalt Pty Ltd
JP Civilworx Pty Ltd
JR and EG Richards (NSW) Pty Ltd
Julestan Pty Ltd trading as Stan Davies Excavations
Lantry Earthmoving Pty Ltd

M and R Mason Pty Ltd trading as Mason Earthmoving
MR Diggitt Pty Ltd
Newcastle Locating Services Pty Ltd
Porter Hire Pty Ltd
Price, Steven Wayne trading as Full Tilt Haulage
Pryor Plant Hire Pty Ltd
T and N Earthworks Pty Ltd
TATS Downunder Pty Ltd trading as TATS Downunder Earthmoving and Construction
TCM Civil Pty Ltd
The Excavation Specialists Pty Ltd
The Trustee for Iacconi Family Trust trading as Iacconi Earthmoving and Demolition
The Trustee for Keegan Family Trust trading as Keegan Civil Pty Ltd
The Trustee for P and D Brown Family Trust trading as Australian Civil and Environmental Services Pty Ltd
The Trustee for the Koppman Discretionary Trust trading as Noraville Earthmoving Pty Ltd
The Trustee for Zeal Family Trust trading as Lawcon Plant Hire
Total Drain Cleaning Services Pty Ltd
Trek Concrete Pumping
Tutt Bryant Hire Pty Ltd

Asphaltic concrete and bitumen emulsion services*

Schedule of rates

Estimated spend of panel contract over five years: \$20,000,000

Accurate Road Repairs Pty Ltd
Boral Construction Materials
Colas New South Wales Pty Ltd
Downer Edi Works
Fulton Hogan Industries Pty Ltd

Supply and delivery of bulk fuel and diesel exhaust fluid

Estimated spend of contract over three years: \$7,800,000

Ampol Ltd

Construction of Windale Hub

\$7,744,541

North Construction and Building Pty Ltd

Design and construction of The Weir Bridge, Barnsley

\$7,044,200

Robson Civil Projects Pty Ltd

Hunter and Central Coast Councils – renewable energy for large sites and street lighting

Estimate spend on contract over 10 years: \$7,003,502

Mojo Power Pty Ltd

Small plant hire services

Schedule of rates

Estimated spend of panel contract over five years \$5,000,000

Carljohn Pty Ltd trading as Newcastle Car and Truck Rental

Coates Hire Operations Pty Ltd trading as Coates

Conplant Pty Ltd

Kennards Hire Pty Ltd

Porter Hire Pty Ltd

Premiair Services Pty Ltd trading as Premiair Hire

RPM Hire Australia Pty Ltd

Shore Hire Pty Ltd

Solution Plant Hire Pty Ltd

TATS Downunder Pty Ltd trading as TATS Downunder Earthmoving and Construction

Tutt Bryant Hire Pty Ltd

Construction of Sugar Valley Library Museum

\$3,885,288

Lloyd Group Pty Ltd

Supply and delivery of compostable bin liners and kitchen caddies

\$3,600,000

Source Separations Systems Pty Ltd

Traffic control and management*

Schedule of rates

Estimated spend of panel contract over two years: \$3,000,000

Watchout Training and Traffic Control

Workforce Road Services Pty Ltd

Bituminous spray seal*

Schedule of rates

Estimated spend of panel contract over three years: \$3,000,000

Boral Construction Materials

Colas New South Wales Pty Ltd

Fulton Hogan Industries Pty Ltd

Croudace Bay amenities construction

\$2,793,474

Collaborative Construction Solutions

Swansea western foreshore boardwalk

\$2,333,726

North Construction and Building Pty Ltd

Construction of bridge 109 at Wilton Road, Awaba

\$1,909,645

Symal Infrastructure Pty Ltd

Belmont Lakeside Holiday Park management

Estimated spend of contract over three years: \$1,808,802

Rennej Pty Ltd

Blacksmiths Beachside Holiday Park management

Estimated spend of contract over three years: \$1,439,485

Affberg Pty Ltd - A and C Affleck

Waterboard Oval, Blackalls Park, amenities building and car park construction

\$1,319,246

Mat Brown Building Pty Ltd

Legal services

BUY NSW panel

Estimated spend of panel contract over two years \$1,300,000

Sparke Helmore Lawyers

Holding Redlich

Moray and Agnew - Newcastle

Bartier Perry Pty Ltd

Hunter Region Sport Centre warm-up facility

\$1,257,942

Polytan Asia Pacific Pty Ltd

Sails Holiday Park management

\$999,973

Rennej Pty Ltd

Supply and delivery of five Isuzu FVD165-300 cab chassis with tipping bodies

\$978,758

Gilbert and Roach

Charlestown Learn to Swim facility

\$915,017

Pluim Commercial Contractors Pty Ltd

Leachate tankering services

\$800,000

Rico Enterprises Pty Ltd as trustee for the Rico Family Trust trading as Solo Resource Recovery

Flowers Drive culvert replacement

\$777,347

TOISCH Pty Ltd

Detailed design and documentation for Hunter Sports Centre expansion

\$775,985

CKDS Architecture Pty Ltd

Enterprise voice solution

\$743,897

Generation-e Productivity Solutions Pty Ltd

Design and construction of a splash park at Swansea Lakeside Holiday Park

\$700,000

ParkEquip Pty Ltd

Regional mattress collection and processing

\$699,187

Community Resources Ltd trading as Soft Landing Mattress Recycling

Mobile voice and data services

\$647,700

Telstra Corporation Pty Ltd

Croudace Bay Sporting Complex sport field lighting

\$625,900

Rees Electrical Pty Ltd

Hunter Sports Centre track resurfacing

\$602,005

Polytan Asia Pacific Pty Ltd

Construction of dual occupancy at 1 Skye Street, Morisset

\$596,962

Westbury Constructions Pty Ltd

Supply and installation of RMS type 5 pedestrian barrier fencing

\$575,040

Colemans Security Fencing Pty Ltd

Owens Walkway boardwalk construction

\$567,788

Collaborative Construction Solutions

Road and line marking*

Schedule of rates

Estimated spend of panel contract over three years: \$500,000

Combined Traffic Management Pty Ltd

Oz Linemarking NSW Pty Ltd

Whiteline Road Services (Hunter)

Supply and installation of Elsholz pedestrian median and Elsholz nearside kerb for Fernleigh Awabakal Shared Track

\$493,230

Total Kerbing Solutions Trust

Alkington Reserve, Fishing Point, park upgrade and playground

\$465,528

Mat Brown Building Pty Ltd

Supply and delivery of one 4x4 cab chassis with alternate cover applicator

\$424,721

Gilbert and Roach

Pirrita Island and Miners Point foreshore rehabilitation project

\$417,784

Soil Conservation Service

Croudace Bay Sporting Complex new cricket nets

\$392,119

Mat Brown Building Pty Ltd

Supply and delivery of one Isuzu FVY240-300 cab chassis with a Bucher Municipal UrBin 20 rear loading waste compaction body

\$381,409

Gilbert and Roach

Streetscape improvements to Pearson and Ridley streets, Charlestown

\$362,913

Kingston Building Pty Ltd

Thomas H Halton Park galleon

\$351,950

Proludic Pty Ltd

Portfolio and project management solution

\$323,736

EPM Partners Pty Ltd

Provision of real estate sales

Estimate spend on contract: \$317,630

First National Altitude

Advisory services detailed design for Fibre City

\$306,166

Universal Communications Group Ltd

Fencing supply and installation

Estimated spend on contract: \$300,000

Walters Fencing t/as Chainwire Fencing Specialist

West Wallsend Cemetery remediation

\$298,615

Enviropacific Services Limited

Watermain and sewer relocation for Alton Road intersection upgrade

\$291,686

Mullane Construction Plumbing Pty Ltd

Fernleigh Awabakal Shared Track amenities construction

\$272,437

Collaborative Construction Solutions

Croudace Bay Sporting Complex new netball courts

\$261,310

Mat Brown Building Pty Ltd

Wangi Point Holiday Park management

\$257,000

J Arnott and M Arnott

Pirrita Island and Miners Point foreshore rehabilitation works

\$219,942

Local Land Services trading as Soil Conservation Service

Administrative Centre replacement of chiller unit

\$209,351

Air Conditioning Industries Pty Ltd

Awaba Waste Management Facility leachate pumping bunded area works

\$199,726

Daracon Contractors Pty Ltd

Southern section cycleway fencing for Fernleigh Awabakal Shared Track

\$179,320

Bluedog Fences Australia

Supply and delivery of one Isuzu FRR 110-260 11,000 GVM cab chassis with aluminium tipping body and storage boxes

\$173,047

Gilbert and Roach

Toronto Baths jetty rectification works

\$169,420

Hunter Wharf and Barge Pty Ltd

Supply and delivery of one Isuzu NQR80-190 8,000kg GVM cab chassis with a steel tipping body and storage boxes manufactured by Capital Body Works and Palfinger PC2700B vehicle loading crane

\$168,916

Gilbert and Roach

Supply and delivery of one Isuzu NQR80-190 8,000kg GVM cab chassis with a steel tipping body and storage boxes manufactured by Capital Body Works and Palfinger PC2700B vehicle loading crane

\$165,807

Gilbert and Roach

Locksmith services

Estimated spend on contract over one year: \$160,000

Newcastle Locksmiths and Security Pty Ltd

Council corporate wardrobe

\$150,000

BJ's Workwear Newcastle Pty Ltd

*Supplier panels with estimated expenditure value. Schedule of rates refers to 'do and charge', with contracts of estimated value to be in excess of \$150,000.

11. Private works

Council did not make any resolutions concerning work carried out on private land under section 67 of the *Local Government Act 1993* in 2021-2022.

12. External bodies exercising Council functions

HUNTER RESOURCE RECOVERY PTY LTD

Hunter Resource Recovery (HRR) is the contract manager of kerbside collection, sorting and marketing of dry recyclables for Council. Lake Macquarie, Cessnock, Maitland and Singleton councils jointly operate the service.

HRR is an incorporated not-for-profit joint venture company limited by guarantee. It is a delegate of these member councils and has also been appointed as a trustee of the member councils' recycling collection fund.

HRR manages the collection and processing contract with Solo Resource Recovery. Lake Macquarie residents' active participation in the kerbside collection of recyclables continues to divert thousands of tonnes of material away from landfill.

HUNTER JOINT ORGANISATION GROUP ENTITIES

The Hunter Joint Organisation, and its group entities, are the hub for local government collaboration, strengthening our communities by being the local voice on regional strategic issues in the Hunter and delivering tailored local government solutions. For over 60 years, local government in the Hunter has found significant benefit in working together through positive cooperation and resource sharing. Participating councils include Cessnock City Council, Dungog Shire Council, Lake Macquarie City Council, Maitland City Council, MidCoast Council, Muswellbrook Shire Council, City of Newcastle, Port Stephens Council, Singleton Council and Upper Hunter Shire Council.

There are five key entities that operate as part of the current enterprise offering:

Hunter Joint Organisation – a statutory body under the *Local Government Act 1993*, established in 2018 to identify, advocate for and collaborate on regional strategic priorities for the Hunter. The Hunter Joint Organisation’s statutory mandate includes identifying key regional strategic priorities, advocating for these priorities and building collaborations around these priorities with other levels of government, industry and the community.

Arrow Collaborative Services Limited (and its wholly owned subsidiaries **Hunter Councils Legal Services Limited** and **Arrow Collaborative Communications**) – companies limited by guarantee under the *Corporations Act 2001* and established to improve the quality and efficiency of local government services throughout the Hunter Region. These organisations offer tailored local government services through five divisions: Local Government Training Institute, Local Government Legal, GoodChat TV, Regional Procurement, Screen Hunter (which, under delegation from member councils, licences film production on council-owned and controlled land), and the Hunter JO Policy and Programs Division (which delivers on the strategic priorities of the Hunter Joint Organisation, including the Hunter and Central Coast Regional Environment Program, on behalf of both Hunter Joint Organisation member councils and Central Coast Council).

Hunter Councils Incorporated – an incorporated association under the *Associations Incorporation Act 2009* that holds property assets for the Hunter Joint Organisation group.

Lake Macquarie City Council has representation on each entity’s board, and shares ownership and governance of the entities with the other nine councils of the Hunter Region.

DANTIA

Dantia is the city’s independent economic development company that is funded by Council, but independently governed and managed. Dantia works with business, government, the community and partners to advance the sustainable economic prosperity of Lake Macquarie City.

DELEGATED AUTHORITY TO EXTERNAL BODIES

Council delegates authority to external groups to manage and operate public facilities. This arrangement is more efficient for Council and gives the community greater ownership of public facilities, such as sporting and recreation facilities and community halls and centres.

COMMUNITY FACILITIES

Facility	External body
Holmesville Community Garden	Holmesville Community Garden Operating Committee
Nords Wharf Community Hall	Nords Wharf Community Hall Operating Committee
Redhead Community Library	Redhead Community Library Operating Committee
Ulinga Park Community Hall	Ulinga Park Community Hall Operating Committee
Wye Community Hall	Wye Community Hall Operating Committee

SPORTING AND RECREATION FACILITIES

Facility	External body
Aitchison Reserve, Pelican	Belmont Swansea Junior Soccer Club Inc
Auston Oval and Bernie Goodwin Reserve, Morisset	Morisset United Football Club Inc
Awaba Oval	Awaba Oval Community Operating Committee

Facility	External body
Balcomb Field, Dudley	Balcomb Field Community Operating Committee
Baxter Field, Marks Point	Baxter Field Community Operating Committee
Belmont North Netball Courts	Belmont North Netball Club Inc
Belmont Ovals (Cahill, Miller, Barton and Lumsden Ovals)	Belmont Ovals Community Operating Committee
Bill Bower Oval, Glendale	Glendale Junior Rugby League Club Inc
Blackalls Park (Finnan, Waterboard, Croft and Todd Street Ovals)	Blackalls Park Ovals Community Operating Committee
Blacksmiths Oval	Belmont Swansea United Football Club Inc
Blacksmiths Tennis Courts	Blacksmiths Tennis Club Inc
Bolton Point Tennis Courts	Bolton Point Tennis Club Inc
Bonnells Bay Netball Courts	Morisset Netball Club Inc
Cardiff Ovals (No. 1, 2 and 3 Ovals)	Cardiff Ovals Community Operating Committee
Cardiff Park Tennis Courts	Cardiff Park Tennis Community Operating Committee
Caves Beach Netball Courts	Caves Beach Netball Inc
Caves Beach Tennis Courts	Caves Beach Tennis Club Inc
Chapman Oval, Swansea	Swansea Football Club Inc
Charlestown Oval	Charlestown Junior Football Club Inc
Cooranbong Recreation and Equestrian Reserve	Cooranbong Recreation and Equestrian Reserve Community Operating Committee
Croudace Bay Sports Complex	Valentine Eleebana Netball Inc, Valentine Eleebana JRLFC Inc and Valentine Eleebana Football Club Inc
Dora Creek Ovals (Douglass Street Ovals)	Dora Creek Ovals Community Operating Committee
Edgeworth Junior Football	Edgeworth Junior Soccer Club Inc
Edgeworth Little Athletics	Edgeworth and District Little Athletics Centre Inc

Facility	External body
Edgeworth Netball	Sugar Valley Netball Club Inc
Eleebana Oval	Valentine Eleebana Soccer Club Inc
Evans Park, Cardiff	Evans Park Community Operating Committee
Fassifern Oval	Westlakes Archers Inc
Feighan Oval, Warners Bay	Feighan Oval Community Operating Committee
Fishburn Fields, Rathmines	Westlakes Wildcats Junior Football Club Inc
Fred Wright, Harold Knight Ovals and Mick Middleton Field, Gateshead	Kahibah Football Club Inc
Gateshead Ovals (Allen Davis and Ernie Calland Fields)	Gateshead Ovals Community Operating Committee
Gibson Field, Morisset	Southern Lakes Rugby Union Club Inc
Gregory Park, West Wallsend (Les Wakeman Field)	Gregory Park Community Operating Committee
Hillsborough Oval	Warners Bay Football Club Inc
Hillsborough Tennis Courts	Hillsborough Tennis Club Inc
Holford Oval, Mount Hutton	Valentine Eleebana Football Club Inc
Jack Stewart Netball Courts, Charlestown	Charlestown Netball Association Inc
John Street Field, Warners Bay	Warners Bay Football Club Inc
Johnston Park, West Wallsend	West Wallsend Senior Soccer Club Ltd
Kahibah Oval and Andy Bird Field, Kahibah	Kahibah Ovals Community Operating Committee
Keith Barry Oval, Toronto West	Macquarie Sub Junior Rugby League Club Inc
Kevin Evans Oval, Holmesville	West Wallsend Senior Soccer Club Ltd
Kindyerra Reserve, Argenton (Jack Edwards Fields)	Argenton United Junior Soccer Club Inc
Lakelands Oval	Warners Bay Football Club Inc

Facility	External body
Lakelands Tennis Courts	Lakelands Tennis Club Inc
Lance York Field, Garden Suburb	Garden Suburb Soccer Club Inc
Lenaghan Oval, Belmont North	Belmont North Junior Rugby League Club Inc
Liles Oval, Redhead	Liles Ovals Community Operating Committee
Lisle Carr Field, Whitebridge	Charlestown City Blues Football Club Inc
Lydon Field, Dudley	Dudley Redhead United Soccer Club Inc
Macquarie Field, Speers Point	Lake Macquarie City Football Club Inc
Marks Oval, Floraville	Belmont Football Club Ltd
Marks Oval Tennis Courts, Floraville	Marks Oval Tennis Community Operating Committee
Martinsville Oval	Martinsville Oval Community Operating Committee
Molly Smith Netball Courts, Belmont	Lakeside Netball Association Inc
Morrisset Showground	Morrisset Showground Operating Committee
Mount Hutton Tennis Courts	Mount Hutton Tennis Club Inc
Nancy Dwyer and Ken Booth Netball Courts, Cardiff	Cardiff Netball Club Inc
Neegulbah Park, Macquarie Hills	Cardiff and District Little Athletics Centre Inc
New Tredinnick Fields, Speers Point	Lake Macquarie Football Club Inc
Parbury Park, Swansea	Parbury Park Community Operating Committee
Pasterfield Sports Complex, Cameron Park	Pasterfield Sports Complex Community Operating Committee
Peacock Field, Toronto Ovals	Toronto Ovals Community Operating Committee
Pendlebury Oval, Bolton Point	Lakers Baseball Club Inc
Pickering Oval, Adamstown Heights	Pickering Oval Community Operating Committee
Rathmines Tennis Courts	Rathmines Tennis Club Inc

Facility	External body
Redhead Tennis Courts	Redhead Tennis Club Inc
Ron Hill Oval, Toronto	Ron Hill Oval Community Operating Committee
St John Oval, Charlestown	St John Oval Community Operating Committee
Swansea Equestrian Ground	Swansea Horse and Riders Club Inc
Swansea South Tennis Courts	Swansea South Tennis Club Inc
Taylor Park, Barnsley	Taylor Park Community Operating Committee
Tulkaba Park, Teralba	Lake Macquarie Australian Football Club Inc
Ulinga Park (Jack Neave Fields), Cardiff South	Ulinga Park (Playing Fields) Community Operating Committee
Ulinga Park (Netball), Cardiff South	Ulinga Park (Playing Fields) Community Operating Committee
Ulinga Park (Tennis), Cardiff South	Ulinga Park (Playing Fields) Community Operating Committee
Walters Park, Speers Point	Lake Macquarie Rugby Club Inc
Wangi Wangi Netball Courts	Westlakes District Netball Association Inc
Wangi Wangi Oval	Wangi Oval Community Operating Committee
Warners Bay Netball Courts	Warners Bay Netball Inc
West Wallsend Tennis Courts	West Wallsend Tennis Club Inc
Windale Netball Courts	Atuka Netball Club Inc
Windale Ovals (Hunter Barnett and Michael Bird Fields)	Windale Ovals Community Operating Committee
Windsor Park, Gateshead	Phoenix Charlestown Baseball Club Inc
Woodrising Netball Courts	Bolton Point Fennell Bay Netball Club Inc
Wyee Community Tennis Courts	Wyee Community Hall Community Operating Committee

13. Legal proceedings

During 2021-2022, Lake Macquarie City Council was involved in legal proceedings in the Local Court, NSW Civil and Administrative Tribunal, Land and Environment Court, and the Supreme Court.

LOCAL COURT

Council's involvement in legal proceedings in the Local Court over 2021-2022 was mainly for Court elections in respect of Penalty Infringement Notices (PINs), and proceedings related to debt recovery. In addition, Council was involved in a companion animal appeal relating to a dangerous dog declaration.

COURT ELECTIONS FOR PINS

Court elections in response to PINs issued by Council can be for a range of matters. Mainly these are for traffic and parking infringements or companion animal offences. They may also relate to failure to obtain or comply with an approval, or non-compliance with Council orders and notices.

In 2021-2022, Council was involved in 62 Court elections in relation to PINs.

Of these, 40 Court elections were related to traffic and parking PINs, which are generally managed by Council with support from NSW Police.

Outcome of Court elections relating to traffic and parking PINs

Convictions recorded and/or fines imposed by the Court	8
Found proven and the Court either did not record a conviction, or recorded a conviction without further penalty	19
Withdrawn by Council prior to hearing	10

Dismissed by the Court	2
Ongoing at the end of the reporting period	1

There were 20 Court elections in relation to companion animal PINs.

Outcome of Court elections relating to companion animal PINs

Withdrawn by Council prior to hearing	4
Convictions recorded and/or fines imposed by the Court	6
Found proven and the Court either did not record a conviction, or recorded a conviction without further penalty	3
Ongoing at the end of the reporting period	7

There were two development compliance PIN appeal matters. Of those, one was found proven, but the court did not record a conviction, and the other matter was ongoing.

Over the reporting period, Council did not incur any legal expenses in relation to Court elections for PINs.

DEBT RECOVERY

Debt recovery proceedings by Council are generally focused on the recovery of unpaid rates or sundry debts.

Council incurred expenses of \$20,914 (ex GST) during 2021-2022 and commenced 54 statements of claim in relation to the recovery of unpaid rates and other debts by Council.

In addition, Council was involved in one application to set aside a default judgment which had been obtained by Council in a debt recovery matter. That matter was resolved by agreement.

COMPANION ANIMAL APPEAL

There was one companion animal appeal in 2021-2022 relating to a dangerous dog declaration, in which Council incurred legal expenses of \$8305. That matter was resolved by agreement, with orders imposed setting out conditions regarding the care and control of the dog.

NSW CIVIL AND ADMINISTRATIVE TRIBUNAL (NCAT)

Council was involved in proceedings in NCAT in 2021-2022 relating to a privacy complaint. No legal expenses were incurred in relation to the matter, and it was resolved by agreement.

LAND AND ENVIRONMENT COURT

All of the Land and Environment Court litigation involving Council over 2021-2022 were Class 1 proceedings relating to environmental planning and assessment appeals.

Council was involved in five Class 1 appeals, and incurred legal expenses of \$44,620 (ex GST). Of those appeals, three were withdrawn by the applicant, and one was resolved by agreement with consent conditions imposed. There was one appeal which was ongoing.

SUPREME COURT

Council was involved in proceedings in the Supreme Court in 2021-2022 related to relief claimed for property damage. Legal expenses of \$643,593 (ex GST) were incurred by Council and the matter is ongoing.

FURTHER INFORMATION REGARDING LEGAL PROCEEDINGS

Further information regarding legal expenses incurred by Council during 2021-2022, including the legal proceedings set out above, is

included in Council's financial statements. Workers compensation and other employment matters, as well as public liability and professional indemnity claims, are disclosed separately in Council's annual and financial reports, and are not included in the summary above.

14. Partnerships, cooperatives and joint ventures

Participants with Lake Macquarie City Council	Description
Alternative water supply	
Hunter Water Corporation	A collaboration with Hunter Water to identify opportunities for use of recycled water from water treatment plants in Council operations.
Awesome Lake Mac	
Community Activities Lake Macquarie Lake Mac residents from a range of industries such as not-for-profit organisations, state government departments and small business owners	Delivering micro-grants of \$1000 to support community initiatives every second month, created by donations of volunteer participants.
Backyard and Beyond (including Explore Our Great Outdoors)	
Australian Museum FrogID Great Southern Bioblitz Hunter Bird Observers Club Newcastle Disc Golf Operation Posidonia	Council partners with a range of stakeholders to raise residents' awareness of the importance of our natural environment. The program encourages residents to connect with natural areas, modify their behaviours and actively participate in citizen science and community programs.

Backyard Habitat for Wildlife

Hunter Indigenous Plants Lake Macquarie Landcare Nursery Newcastle Wildflower Nursery Poppy's Garden Centre Riverdene Nurseries The Wildflower Nursery Trees in Newcastle Wildplant Nursery	Participating nurseries offer native plants at a discounted rate to Backyard Habitat for Wildlife program members.
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Be Ready, Be Safe

Community organisations NSW Rural Fire Service Red Cross Resilience NSW NSW State Emergency Service	Council partners with stakeholders to raise residents' awareness of the importance of being prepared for, and able to respond to, natural disasters. The program encourages residents to build resilience and networks so they are better able to respond in the event of a natural disaster.
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Charlestown Stakeholder Group

Out of Home Care Services Department of Education Eastlake Youth Centre GPT Charlestown McDonalds Charlestown NSW Police Force NSW Transport The Place: Charlestown Community Centre	This collaborative stakeholder group works to reduce instances of anti-social behaviour or crime and increase legitimate use of public places and space in the Charlestown central business and recreational precinct.
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Chemical CleanOut

Belmont TAFE	Residents are encouraged to drop-off their household chemical waste on two designated
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Cleanaway (waste contractor)
Department of Planning and Environment
NSW Department Industry

Saturdays each year. Council partnered with Belmont TAFE for one drop-off location, in addition to hosting a second event at Rathmines Boat Ramp.

Clean Up Australia Day

Belmont Wetlands State Park Trust
Cardiff Citizens Alliance
Church groups
Lake Macquarie SES
Landcare groups
Lions and Rotary Clubs
Schools
Local businesses
NSW SES
Sports clubs and groups
Sustainable Neighbourhood groups

Council coordinates local branches of Clean Up Australia Day and works with communities to clean up and conserve our environment.

Clean Up the Lake

Bahtabah Local Aboriginal Land Council

Partnership to facilitate removal and monitoring of litter in aquatic environments of Lake Macquarie.

Community development activities

Various community organisations, government departments and agencies

Council works with a range of community and government stakeholders to deliver policies and programs for the social services in our city. This includes crime prevention and service programs for young people, Aboriginal people, people with disability, older people, children and families, and people from culturally and linguistically diverse backgrounds.

Community Recycling Centre

Cleanaway
Department of Planning and Environment

Household problem wastes are collected for free and processed by Cleanaway, including light globes, batteries, paints, oils, gas cylinders, fire extinguishers, smoke alarms and polystyrene.

Dantia

The Lake Macquarie Economic Development Company Ltd

See Section 12 for details of this organisation.

Eco Angel program

Hunter Valley Paddlesport Club
Community members

Local groups and businesses participate in the program and encourage residents to take pride in their place. Tangaroa Blue coordinate the Australian Marine Debris Database, in which data collected from Eco Angel activities is stored and available for public access.

Environmental Upgrade Agreements

Better Building Finance Sustainable Australia Fund

A service provided by Council to help commercial building owners enhance the environmental performance and operational costs of their buildings, through the use of an innovative financing mechanism.

Food Regulation Partnership

NSW councils

Ensures the food sold in NSW is safe for human consumption and correctly labelled.

Graffiti Hotspot program

Department of Communities and Justice - Juvenile Justice NSW

This program facilitates opportunity for young people with community service orders to remove graffiti from private property, commercial premises and other locations around the city that are not Council's responsibility to maintain.

Greater Newcastle Multicultural Action Group

City of Newcastle
Community-managed organisations
Northern Settlement Services
Department of Communities and Justice
Maitland City Council

This group is involved in networking, information sharing, collection action and advocacy.

Hunter-Central Coast Regional Illegal Dumping (RID) Squad

Central Coast Council
Cessnock City Council
City of Newcastle
Dungog Shire Council
Hunter and Central Coast Development Corporation (HCCDC)
Maitland City Council
Muswellbrook Shire Council
NSW Environment Protection Authority (NSWEPA)
NSW National Parks and Wildlife Service (NSW NPWS)
Singleton Council
Upper Hunter Shire Council

Council entered into a partnership agreement in June 2014 to commence planning and operation of a regional illegal dumping squad. The RID Squad is a partnership between nine local councils and NSWEPA. The EPA and councils are currently reviewing a new program model commencing next year to tackle illegal dumping across the region. The RID Squad has completed joint on-ground operations with NSWEPA, NSW NPWS and HCCDC in the past financial year.

Hunter Councils Social Planners and Community Development Network

Social planning roles with councils in the Hunter region, including MidCoast Council and Central Coast Council

This network is involved in information sharing, networking and identifying social and community needs/strengths across local government areas for the Hunter region.

Hunter Homelessness Connect Day

Hunter Homeless Connect Committee
Various community organisations, government departments and agencies, and private businesses

An annual event that links people to vital services such as accommodation and housing providers, health and wellbeing, legal and financial assistance, employment, study, and general support to people who are experiencing homelessness, doing it tough and/or at risk of homelessness.

Hunter Joint Organisation

Cessnock City Council
City of Newcastle
Dungog Shire Council
Maitland City Council
MidCoast Council
Muswellbrook Shire Council
Port Stephens Council
Singleton Council
Upper Hunter Shire Council

See Section 12 for details of this organisation.

Hunter Multicultural Expo

City of Newcastle
Multicultural Neighbourhood Centre
Northern Settlement Services
TAFE NSW
Various community organisations

A partnership to deliver an expo promoting services to the region's multicultural community.

Hunter Region Sports Centre

Hunter Region Sports Centre (HRSC)

HRSC is owned by Council but managed by Hunter Region Sports Centre Inc. The board of HRSC Inc consists of community representatives, Councillors and the CEO or delegate.

Hunter Resource Recovery (HRR)

Cessnock City Council
Maitland City Council
Singleton Council

See section 12 for details of this organisation.

Lake Macquarie Community Safety Precinct Committee

Business sector representatives
Community organisations
Local MP representatives
NSW Police Force
Resident groups

This is a police-convened committee to update the community regarding crime rates and crime prevention initiatives and programming.

Lake Macquarie Domestic Violence Committee

Community Corrections
Department of Human Services
Domestic Violence Court Advocacy Service
Nova Women's Accommodation and Support Service
NSW Department of Family and Community Services
NSW Police
Southlakes Refuge
Staying Home Leaving Violence project
Toronto Youth Service

A partnership to raise awareness in the community about domestic and family violence. Council works in partnership with this committee to deliver events such as the 16 Days of Activism campaign and the Reclaim the Night march.

Lake Macquarie Family Day Care (LMFDC) – TAFE children’s play session

TAFE NSW – Hunter Institute (Glendale Campus) Lake Macquarie FDC Educators work with Hunter TAFE children’s services staff and students to deliver regular play sessions for LMFDC children at a purpose-built early education and care environment at the Glendale Campus. This partnership broadens opportunities for children, facilitates vocational training for students, supports educator immersion in current industry practice, and promotes FDC as a professional service model.

Lake Macquarie Landcare program

Lake Macquarie Landcare Volunteer Network Inc Collaborative delivery of support program to a network of almost 200 groups in Lake Macquarie that volunteer to restore natural areas through weeding, planting and other actions.

Lake Macquarie Youth Council

Community Activities Lake Macquarie A partnership to resource and support the ongoing operations of Lake Macquarie Youth Council.

Lifeline Hot Spot Project

Lifeline This project involves investigating and implementing help-seeking signage at Redhead.

Local Government Community Safety and Crime Prevention Network NSW (LGCSCP)

Local government agencies across NSW The LGCSCP acts a peak organisation for local government across NSW regarding community safety and crime prevention work undertaken by local government.

Local Government Multicultural Network

Councils across NSW Meetings for advocacy, shared information and upskilling.

Me2 Program

Various community organisations This is a free program of activities for people with disability to build skills and social networks.
Cricket NSW and Sport NSW

Mental Health Professionals Network (MHPN)

MHPN not-for-profit organisation This network involves coordinating four meetings a year with guest speakers to an audience of mental health professionals across Greater Newcastle.

NAIDOC Week

Various community organisations, schools, government departments and agencies A partnership to deliver events to celebrate NAIDOC Week, as well as providing funding to community organisations and schools to undertake activities.

National Youth Week

Various community organisations and educational institutions Council provides funding and worked with various community organisations to deliver events and activities to celebrate National Youth Week.

North Lake Macquarie Stakeholder Group

Cameron Park Plaza
The Canopy
Cardiff Business Chamber
Department of Communities and Justice – Juvenile Justice
Department of Education
Glendale High School
Northlake Youth Service/Edgeworth
Neighbourhood Centre
NSW Police Force
Out of Home Care Providers

This collaborative stakeholder group works to reduce instances of anti-social behaviour or crime and increase legitimate use of public places and space across the northern area of Lake Macquarie from Cardiff to West Wallsend.

Stockland, Glendale
 Sugar Valley Neighbourhood
 Centre
 West Wallsend High School

Over 55s Program

Various community organisations including Service NSW, Anglican Care, Dementia Australia

This is a free program for residents aged 55 years and over, which focuses on health, safety and wellbeing.

The Place: Charlestown Community Centre

Charlestown Youth and Community Centre Inc
 GPT Group

The Place: Charlestown Community Centre is a positive investment in the community's future, particularly for Charlestown and surrounding areas. The management model for the facility is a governing board comprising Council's CEO, Mayor, Councillors, GPT Group, as well as general community and youth representatives. The board employs a Centre Manager responsible for delivering the centre strategic plan.

Regional Capacity Building Program for Contaminated Land

Hunter councils

An advisory group for contaminated land management, and policy and procedure development for local government.

Tree Cities of the World

The Arbor Day Foundation

An international recognition and awareness raising program for urban tree management.

University of Newcastle

University of Newcastle

A partnership to explore areas of mutual interest including the circular economy, energy and the visitor economy.

Welcoming Cities Network

Partnership between not-for-profit organisations, councils and other government departments Australia-wide

This network involves attending the annual conference and meetings, and sharing information and resources. It also includes liaison and advice support to Council.

You're Kidding Me Program

BEAM Health Centre
 Clio Badenhorst Yoga
 Early Start Speech Pathology
 Whole family Health
 Charlestown
 Julie Logan Music

Offering families access to free workshops and clinics to support children's development.

15. Environmental upgrade agreements

Council used an environmental upgrade agreement to support environmental upgrades at ATUNE's \$13 million health centre in Cardiff South via Building Upgrade Finance.

Building Upgrade Finance is a loan for building upgrade works, repaid quarterly via council rates. A lender provides the upfront capital for the works, which the business then repays through the council rates system over periods of up to 20 years. Council then remits it back to the lender. Council's involvement means businesses can upgrade buildings sooner all while accessing affordable finance terms and savings along the way.

16. Rates and charges written off

Council wrote off a total of \$10,806 in rates and charges during the 2021-2022 year.

17. Special rate variation

No activities were funded via a special rate variation in 2021-2022.

SUSTAINABILITY AND ENVIRONMENTAL LEVY

In 2009, the Minister for Local Government approved a special rate variation to increase general rates income for sustainability and environmental projects. This funding has helped Council to carry out on-ground works to protect and improve the health of Lake Macquarie and its catchment, and improve the environmental sustainability of the city, focusing on:

- water
- energy
- transport
- waste
- ecosystem enhancement
- climate change adaptation
- natural disaster risk minimisation
- monitoring and reporting of environmental performance
- community engagement.

The special variation expired in June 2014. At that time, \$555,495 of special variation funds remained unspent, and additional income in 2014-2015 of \$62,564 brought the balance of unspent funds to \$618,059. These remaining funds have been spent in subsequent years, as follows:

Year	Funds	Funds spent	Funds remaining at 30 June
2014-2015	\$618,059	\$176,720	\$441,339
2015-2016	\$441,339	\$178,876	\$262,463
2016-2017	\$262,463	\$88,401	\$174,062
2017-2018	\$174,062	\$120,187	\$53,875
2018-2019	\$53,875	\$51,316	\$2559
2019-2020	\$2559	Nil	\$2559
2020-2021	\$2559	Nil	\$2559
2021-2022	\$2559	\$2559	Nil

The project funded by the special rate variation in 2021-2022 was the environment improvement of the Pelican foreshore.

18. Councillors' and Mayor's expenses

Expenditure item	Amount
Mayoral allowance	\$90,334
Councillors' allowance	\$403,397
Provision of dedicated office equipment (leased laptop computers, tablets, faxes, mobile phones and accessories)	\$45,645
Telephone calls and communications (including phone allowance)	\$9975
Councillors' attendance at conferences/seminars (including transport and accommodation)	\$27,618
Induction training and professional development programs for Mayor and Councillors	\$15,122
Councillors' training	\$34,564
Child care	Nil
Spouse, partner or other person attendance costs	Nil
Overseas visits including transport and accommodation (excluding conferences)	Nil
Interstate visits including transport and accommodation (excluding conferences)	Nil
Other elected Council costs	
- Meeting expenses	\$27,775
- Motor vehicle expenses	\$50,908
Total	\$705,338

19. Retiring Councillor equipment purchases

In accordance with Council's Payment of Expenses and Provision of Facilities to Councillors Policy, retiring Councillors can apply to purchase equipment at the end of their Council term at an agreed fair market price or written down value as assessed by Council staff.

Under the policy, the annual report must include the prices for all equipment purchased by Councillors who ceased to hold office during the year.

Equipment item purchased by Councillor	Purchase value
2 x mobile phones	\$100
1 x laptop	\$234
1 x ipad	\$105
Total	\$439

20. Councillor professional development

Council supports professional development for the Mayor and Councillors to ensure they can fulfil their statutory roles and responsibilities. The Mayor and all Councillors participated in the Councillor professional development program offered by Council.

Council delivered a total of 10 sessions, including full-day and multi-day workshops, as part of a comprehensive induction program for new and returning Councillors and the Mayor following local government

elections in December 2021. The induction program included delivery of an online learning module for Councillors and other digital tools and information to support Councillors in their role as elected officials. The Mayor and all Councillors completed the Councillor induction program, with the Mayor completing a supplementary induction program.

As part of the ongoing program for professional development, an additional five formal conferences, training or workshop events were delivered for the Mayor and Councillors in 2021-2022, along with 14 briefing sessions.

Council supported the Mayor and Councillors to attend the following external professional development activities:

- LGNSW Annual Conference
- LGNSW Special conference
- Australian Local Government Women's Association NSW Branch Annual Conference
- National General Assembly of Local Government and Regional Forum
- Planning for Councillors

Council continued to provide experiential and structured internal professional development activities for Councillors including strategic briefing sessions.

Since the December 2021 elections, Council has developed an ongoing professional development program for the Mayor and Councillors for the 2021-2024 Council term, following consultation with the Mayor and all Councillors.

21. CEO and senior staff remuneration

Council employed five senior staff and the CEO as at 30 June 2022. The total money payable to employ senior staff members during 2021-2022, including salary, the provision of fringe benefits, and all other associated employment costs was \$1,891,009.

Contract employment conditions for senior staff are in accordance with section 338 of the *Local Government Act 1993*.

Total remuneration packages

Chief Executive Officer	\$417,653
Other senior staff	\$1,401,789
Fringe benefits tax payable for any non-cash benefits	\$71,567

22. Overseas visits

There were no overseas visits by Councillors or Council staff in 2021-2022.

23. Carers recognition

Council is not considered to be a human services agency under the *Carers Recognition Act 2010*.

24. Recovery and threat abatement plans

Council is not identified as responsible for implementation of measures in any recovery and threat abatement plans.

25. Labour statistics

In accordance with the Office of Local Government Circular No 22-20 Annual Reporting of Labour Statistics, Wednesday 25 May 2022 has been chosen as the 'relevant day' for councils to report on their labour statistics in their annual reports under this section.

Persons employed by Council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	1105
Persons employed by Council as senior staff members	6
Persons engaged by Council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person	22
Persons supplied to Council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	0

26. Capital expenditure review

Council did not have any capital works projects for which a capital expenditure review was submitted in 2021-2022.

Information about Council's capital works program for 2021-2022 can be found in Appendix 2: Detailed Progress Report.

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